

# University of Pretoria Yearbook 2019

## Industrial and organisational psychology 120 (BDO 120)

<b>Qualification</b>	Undergraduate
<b>Faculty</b>	Faculty of Economic and Management Sciences
<b>Module credits</b>	10.00
<b>Programmes</b>	<p>BIS Information Science</p> <p>BCur Clinical Nursing Science Medical and Surgical Nursing Science: Critical Care: Trauma and Emergency</p> <p>BCur Clinical Nursing Science Advanced Midwifery and Neonatal Nursing Science</p> <p>BCur Clinical Nursing Science Child Nursing Science</p> <p>BCur Clinical Nursing Science Clinical Nursing Science, Health Assessment, Treatment and Care</p> <p>BCur Clinical Nursing Science Medical and Surgical Nursing Science: Critical Care Nursing: General</p> <p>BCur Clinical Nursing Science Medical and Surgical Nursing Science: Critical Care Nursing: Paediatric</p> <p>BCur Clinical Nursing Science Medical and Surgical Nursing: Operating Theatre Nursing</p> <p>BCur Clinical Nursing Science Neonatal Nursing Science</p> <p>BCur Nursing Education</p> <p>BCur Nursing Management</p> <p>BCur Nursing Science (Education and Administration)</p>
<b>Service modules</b>	Faculty of Health Sciences
<b>Prerequisites</b>	BDO 110 GS
<b>Contact time</b>	4 lectures per week
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Human Resource Management
<b>Period of presentation</b>	Semester 2

## Module content

\*Only for BNurs students

### Human development and personality

This module consists of a discussion of the life span and important periods in human development with emphasis on their meaning in the work context. With regard to personality, the following themes will be addressed: the cultural context of personality, its formation and determinants of personality; personality as determinant of behaviour as well as the development and maintenance of self-image. Attention will be given to the basic methods of personality measuring and personality assessment.

### Motivation and employee well-being

One of the many factors that form part of individual processes is Motivation and Emotion. An understanding of individual processes will contribute to an understanding of how and why employees perform in their workplaces. The first part of this semester course aims to introduce the student to the foundational theories of motivation and emotion. The second part of this semester course is concerned with the recognition and classification of psychological disorders and the management and promotion of psychological well-being in organisations. A positive view of psychological health aims at facilitating people's inner resources or strengths and resiliencies so that they stay healthy and cope effectively.

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